

EXAMPLE #1

US Airways Mechanics

New Hires, with 5 years Future Credit

CHECK THE FACTS

IBT WESTERN TEAMSTERS PLAN

| Year | Contribution Hours | Contribution Rate | Yearly Contributions | Contribution Percentage | Monthly Multiplier |
|-------------------------|--------------------|-------------------|----------------------|-------------------------|--------------------|
| 2013 | 2080 | \$2.00 | \$4,160.00 | 1.20% | \$49.92 |
| 2014 | 2080 | \$2.00 | \$4,160.00 | 1.20% | \$49.92 |
| 2015 | 2080 | \$2.00 | \$4,160.00 | 1.20% | \$49.92 |
| 2016 | 2080 | \$2.00 | \$4,160.00 | 1.20% | \$49.92 |
| 2017 | 2080 | \$2.00 | \$4,160.00 | 1.20% | \$49.92 |
| Total Monthly Benefit = | | | | | \$249.60 |

IAM NATIONAL PENSION FUND "NPP"

| Year | Contribution Hours | Contribution Rate | Yearly Contributions | Contribution Percentage | Monthly Multiplier |
|-------------------------|--------------------|-------------------|----------------------|-------------------------|--------------------|
| 2013 | 2080 | \$2.00 | \$4,160.00 | N/A | \$85.46 |
| 2014 | 2080 | \$2.00 | \$4,160.00 | N/A | \$85.46 |
| 2015 | 2080 | \$2.00 | \$4,160.00 | N/A | \$85.46 |
| 2016 | 2080 | \$2.00 | \$4,160.00 | N/A | \$85.46 |
| 2017 | 2080 | \$2.00 | \$4,160.00 | N/A | \$85.46 |
| Total Monthly Benefit = | | | | | \$427.30 |